



Joseph (Joe) W. Locke, Jr. - President

Joe has over twenty-eight years of project management experience with proven leadership skills managing complex projects. He currently holds DOD and DOE clearances. He is the president of Anchor Solutions providing Project Management and Information Management & Security consulting services.

Project Manager where Fluor provided engineering, procurement and construction services on the American Centrifuge Program with USEC Inc. to build a next generation uranium enrichment facility. Managed area deliverables, scopes, schedule, budget and estimate valued at over \$60MM.

Project Security Manager responsible for project security, developed and implementing a comprehensive program with automated project roster to maintain and control secure access to sensitive project information and coordination with the Nuclear Regulatory Commission (NRC) and the Department of Energy (DOE). Implemented classified Cyber Security procedures and Information Systems Security Manager responsibilities.

Project Manager on the early response team for FEMA supporting the Hurricane Katrina Individual Assistance Relief Program. Responsible for the management and coordination of initial deployment efforts, build-out of the operations center, development of the automation solutions, and successful establishment of operations, communications and support of all regional offices under extreme circumstances.

Director of Information Technology, responsibilities included:

- *Program Management of a multi-million-dollar budget focused on the acquisition and implementation of software to support engineering, procurement, and construction projects.*
- *Governance on automation related investments to ensure they were aligned with business directions and provided appropriate value with a reasonable return. He coordinated across business units and locations to improve the development and implementation of software to support project execution. Successes included business focus for initiatives and reduced the number of global applications and associated costs by \$5MM.*
- *Construction Technology Automation Leader managing a team responsible for the strategy and implementation of global construction solutions.*
 - *Implemented a global knowledge management community that linked over 5,000 people in the first year.*
 - *Improved turnover practices by deploying a new solution that integrates deliverables from all critical engineering functions.*
 - *Developed and deployed a standard IT practice for project site set-up that improved the efficiency of site mobilization that was adopted for use on all Fluor projects.*

As manager of Information Services:

- *Implemented the Project Information Manager concept to increase the focus of initial planning for automation on all projects and improve the career paths for personnel.*
- *Helped establish the Global Automation Team to improve Fluor's position in Information Technology and coordinate solutions globally reducing leakage by over \$30MM.*
- *Managed the team responsible for development, support, analysis, and implementation of automated solutions and improved project recoverability by 10%. Implemented a new 3-D design system and established a cross-functional review team for identifying improvements.*

He began his career developing, implementing, and supporting a suite of solutions for American Equipment for warehouse, inventory, point-of-sale, and leasing. He then had assignments supporting engineering and construction sites around the world.

Education

BA Math / Computer Science
The Citadel (1981)

Experience

Present
President (owner)
Anchor Solutions, *Established 2003*

2004 – 2009
Project Manager / Security Mgr.
Fluor Enterprises, Inc.

1981 – 2003
Director, Information Technology
Fluor Corporation

1991 – 1998
Manager, Information Services
Fluor Daniel

1981 – 1990
Programmer / Systems Analyst
Daniel International

Strengths

- Project Management
- MIS Management
- Influencing Change
- Cyber Security
- Governance and Measurement
- Planning / Estimating / Budgeting
- Work Process Analysis / Improvement
- Communications
- Sales / Marketing / Proposals
- Systems Analysis / Development
- Teambuilding / Mentoring
- Business Strategy / Alignment

Career Skills

- Life Cycle Data Management
- Financial Analysis
- User Support / Training
- Implementation
- Customer Support / Service
- Quality
- Inventory Control / Warehousing
- Purchasing / Receiving
- Cost Management Systems
- Construction Support Systems
- Programming / Design

